SAS TV FYIS

Grantee Information							
ID	170						
Grantee Name		CB-TV					
City		nert Park					
State	CA	HOLLFAIK					
Licensee Type		nmunity					
1.1 Employment of Full-Time T Please enter the number of FULL-T The first grid includes all female em and the last grid includes all person	TME TELEVISION ar	nd JOINT em	ployees i	n the grids below. employees,	Jump to q	uestion: 1.1 V	
1.1 Employment of Full-Time T		nt Employe	es			Jump t	o question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Females		spanic emales	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	Tota
Officials - 1000 - TV Only							0
Officials - 1000 - Joint							0
Managers - 2000 - TV Only		[1		[1	,
Managers - 2000 - Joint		ļ		ļ		p-11-11-11-11-11-11-11-11-11-11-11-11-11	1
				L		1	1
Professionals - 3000 - TV Only							0
Professionals - 3000 - Joint			1				1
Technicians - 4000 - TV Only							0
Technicians - 4000 - Joint						i	A
		<u></u>					0
Sales Workers - 4500 - TV Only		L					0
Sales Workers - 4500 - Joint							0
Office and Clerical - 5100 - TV Only							0
Office and Clerical - 5100 - Joint						3	3
Craftspersons (Skilled) - 5200 - TV Only		L					0
Craftspersons (Skilled) - 5200 - Joint							0
Operatives (Semi-Skilled) - 5300 - IV Only							0
Operatives (Semi-Skilled) - 5300 - Joint							0
.aborers (Unskilled) - 5400 - TV Only							0
aborers (Unskilled) - 5400 - Joint							0
Service Workers - 5500 - TV Only							0
Service Workers - 5500 - Joint		F		1	[0
Total	0	1					**************************************
	<u> </u>	L		<u>0</u>	0	5	6
.1 Employment of Full-Time Te		Employee	8				question: 1.1 🗸
Major Job Category / Job Code / oint Employee	African American Males		panic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	Total
Officials - 1000 - TV Only							0
Officials - 1000 - Joint		í	-	1	1	1 2	V
fanagers - 2000 - TV Only				·	h	2	2
-							0
lanagers - 2000 - Joint		ļ			1	2	3
rofessionals - 3000 - TV Only						0	0
rofessionals - 3000 - Joint						2	2
echnicians - 4000 - TV Only					<u> </u>		
echnicians - 4000 - Joint							0
		L					0
ales Workers - 4500 - TV Only							0
ales Workers - 4500 - Joint							0
ffice and Clerical - 5100 - TV		[()	1	prominental prominents
nly ffice and Clerical - 5100 - Joint							1

Craftspersor Joint	ns (Skilled) - 5200						
	(Semi-Skilled) - 5300 -						
Operatives ((Semi-Skilled) - 5300 -			L			<u> </u>
	Inskilled) - 5400 - TV						
70.57	nskilled) - 5400 - Joint	1					
***************************************	rkers - 5500 - TV Only						L
	rkers - 5500 - Joint		· · · · · · · · · · · · · · · · · · ·	[· · · · · · · · · · · · · · · · · · ·	L
Total		0			1	7	
4 4 5				I			L
Major Job (yment of Full-Time Category / Job Code	lelevision and Joh	nt Employees			th Disabilities	
	000 - TV Only						
Officials - 10					<u></u>		
Market State of the State of th	2000 - TV Only						
Managers - 2					<u></u>		
	ls - 3000 - TV Only				L		
	ls - 3000 - Joint						
	- 4000 - TV Only				<u>_</u>		
	- 4000 - Joint ers - 4500 - TV Only				<u></u>		
	ers - 4500 - 1 v Only				L.		
	lerical - 5100 - TV Only				L		
	lerical - 5100 - 10 Oni				L.,		
	ns (Skilled) - 5200 - TV	Only			L	1	
Di Si	ns (Skilled) - 5200 - Joi				L		
	Semi-Skilled) - 5300 - 1				L		
	Semi-Skilled) - 5300				<u></u>		
Laborers (Un	nskilled) - 5400 - TV Or	nly					
Laborers (Un	nskilled) - 5400 - Joint				ļ 		
Service Work	kers - 5500 - TV Only				[—		
Service Work	xers - 5500 - Joint				h-man-a-		
Total						1	
1.1 Employ	ment of Full-Time T	elevision and Join	t Employees		Jump to que	estion: 1.1 🗸	
Please enter	the gender and ethnici	ty of each person with	disabilities listed abo	ve (e.g. 1 African Ame			
1 White, Non-	-Hispanic female						
1.2 Major Pr	rogramming Decision	on Makers			Jump to que	estion: 1.2 V	
Of the full-time	e employees reported sibility for making major	in Question 1.1, how programming decision	many, including the st ons?	ation general manage	г,		
1.2 Major Pr	rogramming Decision	on Makers			Jump to	question: 1.2 V	
	African American	Hispanic	Native	Asian/Pacific	White,		
Female		nispanic	American	ASIANPACTIC	Non-Hispanic	Total o	
Major Programming Decision Makers	h	S	\$	k3	£	9	
Male Major Programming Decision Makers				1	2	3	
Total	0	0	0	[1]	2	<u> </u>	
1.2 Major Pr	rogramming Decision	on Makers	Tanana and an	1A	7		
Please report major program decisions abour result in a dou programming by job categor	by gender and ethnic or nming decisions. Include the program acquisition to program acquisi	or racial group the her de the station general and production, prog full-time employees; e cluded in the counts fo e employee Question	manager if appropriat ram development, on- mployees having the or this item and again, 1.1.	e. Major programming air program scheduling responsibility for makin	nsibility for making decisions include g, etc. This item shouk ng major		
Please enter t	nent of Part-Time To the number of PART-Ti e second grid includes	ME employees, both	TV-only and Joint, in t	he grids below. The fir les all persons with dis	rst orid includes all fem	stion: 1.3 V	
	nent of Part-Time To					Jump to question: 1.3	╗
Major Job Ca							
1-L 0 :	itegory / Ame		panic Am	Native erican Asian/F	acific Non-His	White, panic	
ob Code Officials - 1000	ategory / Ame Fen	rican His	panic Am	erican Asian/F	acific Non-His	panic	Total

						0
Professionals - 3000					1	1
						<u> </u>
Technicians - 4000	L	L	L	L	ii	0
Sales Workers - 4500						0
Office and Clerical -					5	5
5100 Craftspersons (Skilled)					P*************************************	
- 5200		,	J	}	,	y
Operatives (Semi- skilled) - 5300		L	L	L	1	1
Laborers (Unskilled) - 5400						0
Service Workers - 5500						0
Total	0	0	0	0	8	8
1.3 Employment of F	Part-Time Televisi	ion and Joint Empl	oyees		Jump to	question: 1.3 V
	African		Native		White,	
Major Job Category / Job Code	American Males	Hispanic Males	Arnerican Males	Asian/Pacific	Non-Hispanic	
Officials - 1000	mules	mates	maies	Males	Males	Total
	L	L	L	L		<u> </u> 0
Managers - 2000					1	1
Professionals - 3000					2	2
Technicians - 4000				<u> </u>	1	1
Sales Workers - 4500		· · · · · · · · · · · · · · · · · · ·	t	L		
	L	L	L]		L	0
Office and Clerical - 5100	1					0
Craftspersons (Skilled) - 5200						0
Operatives (Semi- skilled) - 5300					3	3
Laborers (Unskilled) - 5400				L		0
Service Workers -				[1	[ol
5500 Total	0	[0	0	0	7	
			L9	<u> </u>		7
1.3 Employment of P	art-Time Televisi	on and Joint Emplo	yees		Jump to question: 1.3	3 🗸
Major Job Category / Job Code				ı	Persons with Disabilit	lies
				1	Persons with Disabilit	lies
Job Code				,	Persons with Disabilit	ties
Job Code Officials - 1000 Managers - 2000				1	Persons with Disabilit	ties
Job Code Officials - 1000 Managers - 2000 Professionals - 3000				1	Persons with Disabilit	lies
Job Code Officials - 1000 Managers - 2000				,	Persons with Disabilit	lies
Job Code Officials - 1000 Managers - 2000 Professionals - 3000				,	Persons with Disabilit	lies
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000	0			1	Persons with Disabilit	lies
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100				1	Persons with Disabilit	nies
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) -	5200			1	Persons with Disabilit	nies
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100	5200			1	Persons with Disabilit	nies
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) -	5200) - 5300				Persons with Disabilit	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled)	5200) - 5300				Persons with Disabilit	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 54	5200) - 5300			1	Persons with Disabilif	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 540 Service Workers - 5500 Total	5200) - 5300 00			1	Persons with Disabilif	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 544 Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ	5200) - 5300 00 ment pyees listed in Quest	tion 1.3, how many wo	rked less than 15 hou		Jump to question: 1.4	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 540 Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours	5200) - 5300 00 ment yees listed in Quest per week, but not fi	tion 1.3, how many wo ull time?	rked less than 15 hou		Jump to question: 1.4	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 544 Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ	5200) - 5300 00 ment yees listed in Quest per week, but not fi	tion 1.3, how many wo	rked less than 15 hou		Jump to question: 1.4	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 540 Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours	5200) - 5300 00 ment oyees listed in Quest per week, but not fi	ull time?	rked less than 15 hou		Jump to question: 1.4	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 540 Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ	5200) - 5300 00 /ment oyees listed in Quest ip per week, but not fi	ull time?	rked less than 15 hou		Jump to question: 1.4	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 54i Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ Number working less that	5200) - 5300 on	ull time?	irked less than 15 hou		Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.4	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Serni-skilled) Laborers (Unskilled) - 54i Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ Number working less thai 1.4 Part-Time Employ	5200) - 5300 on	ull time?	rked less than 15 hou		Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.4	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Serni-skilled) Laborers (Unskilled) - 54i Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ Number working less than 1.4 Part-Time Employ Number working 15 or more 1.5 Full-Time Hirring Enter the number of full-til	5200) - 5300 onent oyees listed in Quest ip per week, but not fi ment one hours per week ment one hours per week	us time?	ing the fiscal year.	rs per week and how t	Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.5	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 54 Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ Number working less than 1.5 Pull-Time Hirring Enter the number of full-ti (Do not include internal p	5200) - 5300 onent oyees listed in Quest ip per week, but not fi ment one hours per week ment one hours per week	us time?	ing the fiscal year.	rs per week and how t	Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.5	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Serni-skilled) Laborers (Unskilled) - 54i Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ Number working less than 1.4 Part-Time Employ Number working 15 or more 1.5 Full-Time Hirring Enter the number of full-til	5200) - 5300 00 ment oyees listed in Quest s per week, but not fi ment in 15 hours per week ment ore hours per week lime employees in er romotions, but do in	ull time?	ing the fiscal year.	rs per week and how t	Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.5	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 54 Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ Number working less than 1.4 Part-Time Employ Number working 15 or mo 1.5 Full-Time Hirring Enter the number of full-ti (Do not include internal pr	5200) - 5300 00 ment oyees listed in Quest s per week, but not fi ment in 15 hours per week ment ore hours per week lime employees in er romotions, but do in	ull time?	ing the fiscal year.	rs per week and how i	Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.5 Jump to question: 1.5	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 54 Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ Number working less than 1.5 Full-Time Hirring Enter the number of full-ti (Do not include internal pr 1.5 Full-Time Hirring No full-time employees we 1.5 Full-Time Hirring Major Job Category /	5200) - 5300 00 rment pyees listed in Quest per week, but not fi rment in 15 hours per week rment ore hours per week ime employees in er romotions, but do in	ach category hired dur clude employees who are if applicable)	ing the fiscal year. changed from part-tin nority Mi	rs per week and how i ne to full-time status di noriity Non-Mi	Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.5 Jump to question: 1.5 Jump to question: 1.5	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Serni-skilled) Laborers (Unskilled) - 540 Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ Number working less that 1.4 Part-Time Employ Number working 15 or mo 1.5 Full-Time Hirring Enter the number of full-til (Do not include internal pri 1.5 Full-Time Hirring No full-time employees we 1.5 Full-Time Hirring No full-time employees we 1.5 Full-Time Hirring	5200) - 5300 00 rment pyees listed in Quest per week, but not fi rment in 15 hours per week rment ore hours per week ime employees in er romotions, but do in	ach category hired dur clude employees who are if applicable)	ing the fiscal year, changed from part-tin	rs per week and how i	Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.5 Jump to question: 1.5 Jump to question: 1.5 Jump to question: 1.5 All pump to question: 1.5 Jump to question: 1.5	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 54i Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ Number working less than 1.4 Part-Time Employ Number working 15 or more 1.5 Full-Time Hirring Enter the number of full-ti (Do not include internal properties) 1.5 Full-Time Hirring No full-time employees wo 1.5 Full-Time Hirring Major Job Category / Job Code	5200) - 5300 00 rment pyees listed in Quest per week, but not fi rment in 15 hours per week rment ore hours per week ime employees in er romotions, but do in	ach category hired dur clude employees who are if applicable)	ing the fiscal year. changed from part-tin nority Mi	rs per week and how i ne to full-time status di noriity Non-Mi	Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.5 Jump to question: 1.5 Jump to question: 1.5 Jump to question: 1.5	
Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - Operatives (Semi-skilled) Laborers (Unskilled) - 54 Service Workers - 5500 Total 1.4 Part-Time Employ Of all the part-time employ worked 15 or more hours 1.4 Part-Time Employ Number working less than 1.4 Part-Time Employ Number working 15 or mo 1.5 Full-Time Hirring Enter the number of full-ti (Do not include internal pr 1.5 Full-Time Hirring No full-time employees we 1.5 Full-Time Hirring Major Job Category / Job Code Officials - 1000	5200) - 5300 00 rment pyees listed in Quest per week, but not fi rment in 15 hours per week rment ore hours per week ime employees in er romotions, but do in	ach category hired dur clude employees who are if applicable)	ing the fiscal year. changed from part-tin nority Mi	rs per week and how i ne to full-time status di noriity Non-Mi	Jump to question: 1.4 Jump to question: 1.4 Jump to question: 1.5 Jump to question: 1.5 Jump to question: 1.5 Jump to question: 1.5 All pump to question: 1.5 Jump to question: 1.5	

Technicians - 4000				0	0				
Sales Workers - 4500	1			0	0				
Office / Service Workers - 5100-5500					0				
Total	0	0	0	2	2				
772 W2 V	<u></u>	L	9	L5					
1.6 Full-Time and Part-Time	W. C.				o question: 1.6 🗸				
Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year, if a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occurred, please enter zero.									
1.6 Full-Time and Part-Time	Job Openings			Jump t	o question: 1.6 V				
Number of full-time and part-time	e job openings				6				
1.7 Hiring Contractors				Jump t	o question: 1.7 V				
During the fiscal year, did you hi	ire independent contra	ctors to provide any o	f the following service	s?					
1.7 Hiring Contractors					o question: 1.7 🗸				
None				Che	ck all that apply				
Development Activities									
Legal Services					L				
Human Resources Services									
Accounting/Payroll Services									
Computer Operations									
Engineering					V				
Comments					196.3				
Question	(Comment							
No Comments for this section									
2.1 Average Salaries FULL T	TIME EMPLOYEES		mployees Ave		question: 2.1 V				
Chief Executive Officer - TV Only	1	-012	mpioyees Av	g. Annual Salary	Average Tenure				
Chief Executive Officer - Joint		p	s						
Chief Operations Officer - TV On	h.				L				
Chief Operations Officer - Joint	•	L	s						
		l	1.00	99,008	19]				
Chief Financial Officer - TV Only		L	s						
Chief Financial Officer - Joint		<u> </u>	s						
Publicity, Program Promotion Ch	CONT. CONTROL		s						
Publicity, Program Promotion Chi	ief - Joint		s[
Communication and Public Relati	ions, Chief - TV Only		s						
Communication and Public Relati	ions, Chief - Joint		s [
Programming Director - TV Only		1	s		λ				
Programming Director - Joint					1				
			\$						
Production, Chief - TV Only		Production of the Control of the Con							
Production, Chief - TV Only Production, Chief - Joint		Constitution of the Consti	\$[
Production, Chief - Joint			\$[
Production, Chief - Joint Executive Producer - TV Only			\$[\$[\$]						
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint			\$[
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only			\$[\$[\$[\$[
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - Joint			\$[45,760					
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only	ONLY)		\$[\$[\$[\$[45,760					
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - Joint	ONLY)		\$[\$[\$] \$[45,760					
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - Joint Director - (Television Production 0	<u>ONLY)</u>			45,760					
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - Joint Director - (Television Production of the Company				45,760					
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - Joint Director - (Television Production of Covening Covening Chief - TV Only Development, Chief - Joint Member Services, Chief - TV Only			\$ [\$ [\$ [\$] \$] \$ [\$] \$ [\$] \$ [\$] \$ [\$] \$ [\$] \$ [\$]	45,760					
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - Joint Director - (Television Production of Chief - TV Only Development, Chief - TV Only Development, Chief - Joint Member Services, Chief - Joint Member Services, Chief - Joint	,		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	45,760					
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - Joint Director - (Television Production of Chevelopment, Chief - TV Only	/ TV Only		\$ [\$ [\$ [\$] \$] \$ [\$] \$						
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - Joint Director - (Television Production of Coevelopment, Chief - TV Only Development, Chief - Joint Member Services, Chief - Joint Member Services, Chief - Joint Membership Fundraising, Chief - J Membership Fundraising, Chief - J	/ IV Only Joint		\$ [\$ [\$ [\$] \$] \$ [\$] \$	45,760					
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - TV Only Producer - Joint Director - (Television Production of Covering Chief - TV Only Development, Chief - TV Only Development, Chief - Joint Member Services, Chief - TV Only Member Services, Chief - Joint Aembership Fundraising, Chief - A Ambership Fundraising, Chief - TV Only Dn-Air Fundraising, Chief - TV Only Dn-Air Fundraising, Chief - TV Only	/ IV Only Joint		\$ [\$ [\$ [\$] \$] \$ [\$] \$						
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - TV Only Producer - Joint Director - (Television Production of Coverionment, Chief - TV Only Development, Chief - TV Only Member Services, Chief - TV Only Member Services, Chief - Joint Member Services, Chief - Joint Membership Fundraising, Chief - John Air Fundraising, Chief - TV Only Dn-Air Fundraising, Chief - Joint	/ TV Only Joint ly		\$ [\$ [\$ [\$] \$] \$ [\$] \$	46,705					
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - TV Only Producer - Joint Director - (Television Production of the Comment of the Co	/ TV Only Joint ly		\$ [\$ [\$] \$						
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - TV Only Producer - Joint Director - (Television Production of the production of the producer - Joint Development, Chief - TV Only Development, Chief - Joint Member Services, Chief - TV Only Member Services, Chief - TV Only Membership Fundralsing, Chief - Joint Membership Fundralsing, Chief - TV Only Dn-Air Fundralsing, Chief - Joint Jon-Air Fundralsing, Chief - Joint	/ TV Only Joint ly		\$ [\$ [\$ [\$] \$] \$ [\$] \$	46,705					
Production, Chief - Joint Executive Producer - TV Only Executive Producer - Joint Producer - TV Only Producer - TV Only Producer - Joint Director - (Television Production of the Comment of the Co	/ TV Only Joint ly		\$ [\$ [\$] \$	46,705					

Corporate Undewarding, Chief - TV Only Forestation Undewarding, Chief - TV Only Government Grate Sedication, Chief - Note Firefaction and Engineering, Chief - Note Firefaction, Chief	Corporate Underwriting, Chief - TV Only		\$	
Foundation Underwriting, Chief - John Screenment Grants Schizzlasce, Chief - TV Cony Screenment Grants Schizzlasce, Chief - TV Cony Screenment Grants Schizzlasce, Chief - John Scrizoscoria and Engineering, Chief - John Scrizoscoria and Engineering, Chief - John Scrizoscoria Chief - TV Cony Scrizoscoria Chief - John Stradesta Engineering - TV Cony Production Engineering - TV Cony Scrizoscoria Chief - John Information Technology, Devotor - John Information Tech	Corporate Underwriting, Chief - Joint	[\$	
Foundation Underwriting, Chief - John Screenment Grants Schizzlasce, Chief - TV Cony Screenment Grants Schizzlasce, Chief - TV Cony Screenment Grants Schizzlasce, Chief - John Scrizoscoria and Engineering, Chief - John Scrizoscoria and Engineering, Chief - John Scrizoscoria Chief - TV Cony Scrizoscoria Chief - John Stradesta Engineering - TV Cony Production Engineering - TV Cony Scrizoscoria Chief - John Information Technology, Devotor - John Information Tech	Foundation Underwriting, Chief - TV Only	[s:	
Government Cantals Solidation, Chief - TV Only Government Cantals Solidation, Chief - Joint Findered Cantal Cantal Cantal Findered Findered Cantal Findered Cantal Findered Findere			L	l [
Government Grants Solidation, Chief - Joint Solidation, Chief - Joint Solidation, Chief - Joint Solidation, Chief - Joint Solidation and Engineering, Chief - Joint Solidation and Engineering, Chief - Joint Solidation and Engineering, Chief - Joint Solidation Engineering - Livert Solidation Engineering - TV Only Solidation Engineering - TV O	1.50	ļ	***************************************	
Servisions and Engineering, Chief - Not Victory Operations and Engineering, Chief - Joint Engineering Chief - Yor Only Engineering Chief - Yor Only Broadcast Engineeri - Joint Broadcast Engineer - Joint Broadcast Cheered - Joint Broadcast Engineer - Joint Broadcast Cheered - Joint Broadcast Services Broadcast - Joint Broadcast Coordinater - Joint Broadcast Coordinater - Joint Broadcast Coordinater - Joint Broadcast Coordinater - Joint Broadcast Engineer - Joint Broadcast Engine			5	
Coperations and Engineering, Chief - Joint Engineering Engineer - TV Chry Engineering Engineer - Joint Engineering Engineer		L	s <u> </u>	
Engineering Chief - Joint Production Engineer - Ivony Production Engineer - Low Production Engineer - Joint Information Technology, Chief - Tv Only Education, Chief - Tv Only Education, Chief - Vonly Education, Chief - Vonly Education, Chief - Vonly Education, Chief - Tv Only Production Services Director - Vonly Production Coordinator - Joint Production Engineer - Joint Pr	Operations and Engineering, Chief - TV Only		\$	
Engineering Chief - Joint Broadcast Engineer 1 - Joint Broadcast Engineer 1 - Joint Production Engineer - Viciny Production Engineer - Viciny Production Engineer - Viciny Production Engineer - Joint Education, Chief - Viciny Information Technology, Director - Joint Information Technology, Director - Viciny Volunteer Coordinator - Viciny Volunteer Coordinator - Viciny Volunteer Coordinator - Viciny Volunteer Coordinator - Joint News / Current Affairs Director - Joint Announcer / On-Ar Telent - Joint Engineer - Viciny Reporter - Joint Engineer - Viciny Reporter - Joint Engineer - Viciny Reporter - Joint Engineer - Viciny Enginee	Operations and Engineering, Chief - Joint		S	
Broadcast Engineer 1 - Joint Broadcast Engineer 1 - Joint Production Engineer - TV Only Education, Chief - Joint Instructional Secretion Prestrictions, Chief - Vonly Instructional Secretion Prestriction - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - Joint News / Current Affairs Director - Joint News / Current Affairs Director - Joint Responser - Joint Affairs Director - Joint Responser - Joint Affairs Director - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only News / Current Affairs Director - Joint Responser - Joint Affairs Director - Joint Responser - Joint Affairs Director - TV Only Purchly / States Supervisor - TV Only Volunteer Coordinator - TV Only Volunteer Supervisor - TV Only Volunteer Supervisor - TV Only Volunteer Coordinator - TV Only Volunteer Supervisor - Joint Volunteer Supervisor - TV Only Volunteer Coordinator - TV Only Volunteer Supervisor - Volny Volunteer Supervisor - Volny Volunteer Supervisor - Volny Volunteer Supervisor - Volny Volunteer Supervisor - TV Only Volunteer Supervisor - Volny Volu	Engineering Chief - TV Only		\$	
Broadcast Engineer 1 - Joint 5	Engineering Chief - Joint		\$	
Production Engineer - IV Only Production Engineer - John Facilities, Sabilities and Tower Maintenance, Crief - TV Only Facilities, Sabilities and Tower Maintenance, Chief - John Technical Operations, Chief - John Technical Operation Operations, Chief - John Tec	Broadcast Engineer 1 - TV Only		\$	
Production Engineer - IVOnly Production Engineer - John	Broadcast Engineer 1 - Joint		S.	
Production Engineer - Joint Facilities, Sabilities and Jovent Meintenance, Chief - TV Only Facilities, Sabilities and Jovent Meintenance, Chief - TV Only Facilities, Sabilities and Jovent Meintenance, Chief - TV Only Technical Operations, Chief - TV Only Technical Operations, Chief - Joint Education, Chief - Joint Internation Technology, Director - TV Only Volunteer Coordinator - Joint News / Current Affairs Director - V Only Reporter - Joint Facetises, Professional - Joint Facetises, Profes	Production Engineer - TV Only			
Facilities, Satellite and Tower Maintenance, Chief - TV Only Facilities, Satellite and Tower Maintenance, Chief - Joint Technical Operations, Chief - TV Only S Technical Operations, Chief - TV Only S Education, Chief - Joint Information Technology, Director - Joint Information Technology, Director - Joint Information Technology, Director - TV Only S Femant / Fine-School Coordinator - TV Only Yebshiese Coordinator - Joint Femant / Fine-School Coordinator - TV Only Yebshiese Coordinator - Joint Femant / Fine-School Coordinator - TV Only Yebshiese Coordinator - Joint Announcer / On-Ar Talent - Joint Femant / Fine-School Coordinator - TV Only Announcer / On-Ar Talent - Joint Reporter - TV Only S Femant / Fine-School Coordinator - TV Only Announcer / On-Ar Talent - Joint Septimes / Yebshiese Coordinator - Joint Singulator / Only Singulator / TV Only Singulator / Only Singulator / Only Singulator / Vonly Singulator /	Activities of the state of the		20000000000000000000000000000000000000	
Facilities, Satellite and Tower Maintenance, Chief - Joint Technical Operations, Chief - Tv Only Technical Operations, Chief - Joint Education, Chief - Joint Education, Chief - Joint Education, Chief - Joint Information, Detector - Joint Information Technology, Director - Joint Information Technology, Director - Joint Instructional Sections Director - Tv Only Parent (Pre-School Coordinator - Tv Only Volunteer Coordinator - Joint Ners / Current Affaira Director - Tv Only Volunteer Coordinator - Joint Ners / Current Affaira Director - Tv Only Volunteer Coordinator - Joint Ners / Current Affaira Director - Joint Ners / Current Affaira Director - Joint Recorder - Joint		L		
Technical Operations, Chief - Joint Education, Chief - Joint Education, Chief - Joint Education, Chief - Joint Education, Chief - Joint Information Technology, Director - Jonnt Instructional Services (Prestor - TV Only Parent (Pres School Coordinater - TV Only Volunteer Coordinater - TV Only Volunteer Coordinater - TV Only News / Current Affaira Director - TV Only News / Current Affaira Director - Joint News / Current Affaira Director - Joint Annouscer / On-Ar Talent - Joint Reporter - Joint Encourar / Videographer - TV Only Joint - Joint - Joint Encourar / Videographer - TV Only Joint Studies Supprivator - TV Only June / Studies Supprivator - V Only Broadcast Busendoor - Joint June / Coordinater - TV Only Broadcast Busendoor - Joint Web Administrator/Web Master - Joint June Coordinator - Joint Web Administrator/Web Master - Joint June To Question Continuity / Traillie - Joint June To Question Supprivator - TV Only Broadcast Busendoor - Joint Web Administrator/Web Master - Joint June To Question Supprivator - TV Only Broadcast Busendoor - Joint June To Question Supprivator - TV Only Broadcast Busendoor - Joint June To Question Supprivator - TV Only Broadcast Busendoor - Joint June To Question Supprivator - TV Only Broadcast Busendoor - Joint June To Question Supprivator - TV Only June To Question Supprivator - Joint June To Question			\$	
Technical Operations, Chief - Joint Education, Chief - Joint Education, Chief - Joint Education, Chief - Joint Education, Chief - Joint Information Technology, Director - Joint Information Technology, Director - Joint Instructional Services Director - TV Only Parent / Pire School Coordinator - TV Only Volunteer Coordinator - Joint News / Current Affairs Director - Joint Announcer / On-Ar Talent - Joint Reposter - Joint Convert / Survival - Joint Reposter - TV Only Junit / Studie Supervisor - TV Only Junit / Studie Supervisor - TV Only Junit / Studie Supervisor - TV Only Broadcast Supervisor - Joint Broadcast Supervisor - TV Only Broadcast Supervisor - Joint Total Comment No Comments Cuestion Junit Studies - Joint Total Total Comments Ouestion Junit Studies - Joint Junit Studies - Joint Total Total Junit Studies - Joint Junit Studies	Facilities, Satellite and Tower Maintenance, Chief - Joint		\$	
Education, Chief - TV Only Education, Chief - Joint Information, Technology, Director - Joint Information Technology, Director - TV Only Information - Joint Information - Information - Information - Joint Information - Information - Joint Information - Information - Information - Joint Information - I	Technical Operations, Chief - TV Only		\$	
Education, Chief - Joint Information Technology, Director - Joint Information Technology, Director - Joint Information Technology, Director - Joint Instructional Services Director - TV Only Parent / Pre-School Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - Joint News / Current Affairs Director - Jornt News / Current Affairs Director - Jornt News / Current Affairs Director - TV Only Reporter - Joint Records / John / Talent - Joint Records / Videographer - TV Only Reporter - Joint Records / Videographer - TV Only Public Information Assistant - Joint Stroed results Supervisor - TV Only Public Information Assistant - Joint Stroed results Supervisor - TV Only Reporter - Joint Supervisor - TV Only Records / Construity / Traffic - VV Only Records / Construity / Traffic - VV Only Supervisor - TV Only Supervisor - T	Technical Operations, Chief - Joint		\$	
Information Technology, Director - Joint Information Technology, Director - Joint Information Technology, Director - Joint Instructional Services Director - TV Only Parent (Pre-School Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - Joint News / Current Affairs Director - TV Only Neposter - T	Education, Chief - TV Only		\$	
Information Technology, Director - Joint Instructional Services Director - TV Only Purent / Pre-School Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - TV Only News / Current Affairs Director - Joint Negotier - TV Only News / Current Affairs Director - Joint Negotier - TV Only News / Current Affairs Director - Joint Negotier - TV Only News / Current Affairs Director - TV Only Nideo Film Editor - TV Only	Education, Chief - Joint		s	
Information Technology, Director - Joint Instructional Services Director - TV Only Parent / Pre-School Coordinator - TV Only Volunteer Coordinator - TV Only News / Current Affairs Director - TV Only Announcer / On-At Talent - Joint Reporter - TV Only Reporter - Joint Reporter - TV Only Public Information Assistant - Joint Information	Information Technology, Director - TV Only		A	[
Instructional Services Director - TV Only Perent (Pre-School Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - Joint News / Current Affairs Director - TV Only News / Current Affairs Director - Joint News / Current Affairs Director - Joint Announcer / On-Air Talent - Joint Reporter - John September - TV Only Announcer / On-Air Talent - Joint Reporter - TV Only Reporter - Joint Reporte		<u></u>	,	ļ
Perent / Pre-School Coordinator - TV Only Volunteer Coordinator - TV Only Volunteer Coordinator - Joint News / Current Affairs Director - TV Only News / Current Affairs Director - TV Only Announcer / On-Air Talent - Joint Announcer / On-Air Talent - Joint Reporter - Joint Cinema / Videographer - TV Only Reporter - Joint Cinema / Videographer - TV Only Video Film Editor - TV Only Video Film Editor - TV Only Unit / Studio Supervisor - TV Only Unit / Studio Supervisor - TV Only Public Information Assistant - Joint Broadcast Supervisor - Joint Broadcast Supervisor - Joint Prector of Continuity / Traffic - Joint Events Coordinator - TV Only Video Administrator/Web Master - Joint Total 7.00 331,175 79 Comments Question Comments Ocerming Board Method of Selection Jump to question: 3.1 ▼ Enter the number of governing board members (including the chairperson and both voting and non-voting according members) who are selected by the following methods: 3.1 Governing Board Method of Selection Jump to question: 3.1 ▼ Bro-Officio (Automatic members) who are selected by the following methods: 3.1 Governing Board Method of Selection Jump to question: 3.1 ▼]
Volunteer Coordinator - TV Only Volunteer Coordinator - Joint News / Current Affairs Director - TV Only News / Current Affairs Director - Joint Ansouncet / On-Air Talent - Joint Ansouncet / On-Air Talent - Joint Recorter - TV Only Announcer / On-Air Talent - Joint Recorter - TV Only Announcer / On-Air Talent - Joint Cineurs / Videographer - TV Only Video Flim Editor - TV Only Video Flim Editor - TV Only Unit / Studio Supervisor - TV Only Unit / Studio Supervisor - TV Only Public Information Assistant - Joint Broadcast Supervisor - TV Only Broadcast Supervisor - TV Only Broadcast Supervisor - TV Only Prector of Continuity / Traffic - TV Only Director of Continuity / Traffic - Joint Events Coordinator - Joint Web Administrator/Web Master - Joint Total 7.00 331,175 79 Comments Question Comments Question Comments Question 3.1 Governing Board Method of Selection Jump to question: 3.1 ▼ Ex-Officio (Automatic membersh) because of another office held) 3.1 Governing Board Method of Selection Ex-Officio (Automatic membersh) because of another office held) 3.1 Governing Board Method of Selection Ex-Officio (Automatic membersh) because of another office held) 3.1 Governing Board Method of Selection Jump to question: 3.1 ▼ Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 ▼ Jump to question: 3.1 ▼ Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection		L	s	L
Notwise Coordinator - Joint News / Current Affairs Director - TV Only News / Current Affairs Director - Joint Announcer / On-Air Talent - Joint Reporter - TV Only Announcer / On-Air Talent - Joint Reporter - TV Only Reporter - Joint Reporter - Joint Reporter - Joint Reporter - TV Only Reporter	A Transport Control of the Control o		\$	
News / Current Affairs Director - TV Only News / Current Affairs Director - Joint 1.00 \$ 59,370 17 Announcer / On-Air Talent - Joint Reporter - TV Only Announcer / On-Air Talent - Joint Reporter - TV Only Reporter - TV Onl	1000 1000 1000 1000 1000 1000 1000 100		\$	
News / Current Affairs Director - Joint Announcer / On-Air Talent - TV Only Announcer / On-Air Talent - Joint Reporter - TV Cnly Reporter - TV Cnly Reporter - TV Cnly Reporter - Joint Cinema / Videographer - TV Only Junit / Studio Supervisor - TV Only Junit / Studio Supervisor - TV Only Public Information Assistant - Joint Broadcast Supervisor - TV Only Broadcast Supervisor - TV Only Broadcast Supervisor - Joint Broadcast Supervisor - TV Only Broadcast Supervisor - Joint Verbic Continuity / Traffic - Joint Events Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - Joint Total 7, 00 331, 175 79 Comments Question Comments Question 3.1 Governing Board Method of Selection Exter the number of governing board members (including the chalipperson and both voting and non-voting ex-officio members) who are selected by the following methods: 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Jump to question: 3.1 V Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Jump to question: 3.1 V	Volunteer Coordinator - Joint		\$[]	
Announcer / On-Air Talent - TV Only Announcer / On-Air Talent - Joint Reporter - TV Only	News / Current Affairs Director - TV Only		\$	
Announcer / On-Air Talent - Joint Reporter - TV Only Reporter - Johnt Cinema / Videographer - TV Only Video Film Editor - TV Only Unit / Studio Supervisor - TV Only Unit / Studio Supervisor - TV Only Public Information Assistant - Joint Broadcast Supervisor - TV Only Superior Occurrently - Traffic - TV Only Superior - TV Only Superior - TV Only Superior - TV Only Supervisor - TV Only Super	News / Current Affairs Director - Joint	1.00	\$ 59,370	17
Reporter - TV Only Reporter - Joint Ginema / Mideographer - TV Only Video Film Editor - TV Only Unit / Studio Supervisor - TV Only Unit / Studio Supervisor - TV Only Public Information Assistant - Joint Broadcast Supervisor - TV Only Broadcast Supervisor - Joint Director of Continuity / Traffic - TV Only Director of Continuity / Traffic - Joint 1.00 \$ 36, 417 11 Events Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - Joint Web Administrator/Web Master - Joint Total 7.00 \$31,175 79 Comments Comments Comment No Comments for this section 3.1 Governing Board Method of Selection Broadcast Supervisor - TV Only Jump to question: 3.1 V	Announcer / On-Air Talent - TV Only		s	
Reporter - Joint Cinema / Video grapher - TV Only Video Film Editor - TV Only Unit / Studio Supervisor - TV Only Public Information Assistant - Joint Broadcast Supervisor - TV Only S S S S S S S S S S S S S	Announcer / On-Air Talent - Joint		\$	
Reporter - Joint Cinema / Video grapher - TV Only Video Film Editor - TV Only Unit / Studio Supervisor - TV Only Public Information Assistant - Joint Broadcast Supervisor - TV Only S S S S S S S S S S S S S	Reporter - TV Only		s	
Cinema / Mideographer - TV Only Video Film Editor - TV Only Unit / Studio Supervisor - TV Only Public Information Assistant - Joint Broadcast Supervisor - TV Only Salary Events Coordinator - Joint Events Coordinator - Joint Yesh Administrator/Web Master - Joint Total 7.00 31,175 79 Comments Question Comments Outer the number of governing board members (including the chairperson and both voting and non-voting ex-officio members) who are selected by the following methods: 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Jump to question: 3.1 V Dump to question: 3.1 V Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 V	Reporter - Joint		•	
Video Film Editor - TV Only Unit / Studio Supervisor - TV Only Public Information Assistant - Joint Broadcast Supervisor - TV Only Broadcast Supervisor - Joint Director of Continuity / Traffic - Joint Events Coordinator - TV Only Events Coordinator - Joint Web Administrator/Web Master - Joint Total T	Cinema / Videographer - TV Only			
Unit / Studio Supervisor - TV Only Public Information Assistant - Joint Broadcast Supervisor - TV Only Broadcast Supervisor - Joint Director of Continuity / Traffic - Joint Events Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - Joint Web Administrator/Web Master - Joint Total 7.00 331,175 79 Comments Question Comments Ouestion Comments for this section 3.1 Governing Board Method of Selection Exter the number of governing board members (including the chairperson and both voting and non-voting ex-officio members) who are selected by the following methods: 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Appointed by government legislative body (including school board) or other government official (e.g. governor) Jump to question: 3.1 V	Programme and the second secon	<u></u>	- t	
Public Information Assistant - Joint Broadcast Supervisor - TV Only Broadcast Supervisor - TV Only Broadcast Supervisor - Joint Director of Continuity / Traffic - TV Only Director of Continuity / Traffic - Joint Events Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - Joint Web Administrator/Web Master - Joint Total 7.00 331,175 79 Comments Question Comment No Comments for this section 3.1 Governing Board Method of Selection Exter the number of governing board members (including the chairperson and both voting and non-voting ex-officio members) who are selected by the following methods: 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 ✓	Marie 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			
Public Information Assistant - Joint Broadcast Supervisor - TV Only Broadcast Supervisor - TV Only Broadcast Supervisor - Joint Director of Continuity / Traffic - TV Only Director of Continuity / Traffic - TV Only Director of Continuity / Traffic - Joint Events Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - Joint Web Administrator/Web Muster - Joint Total	10000000000000000000000000000000000000		\$[]	
Broadcast Supervisor - TV Only Broadcast Supervisor - Joint Director of Continuity / Traffic - TV Only Director of Continuity / Traffic - Joint Events Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - Joint Web Administrator/Web Master - TV Only Web Administrator/Web Master - TV Only S Comments Question Comments Question 3.1 Governing Board Method of Selection Jump to question: 3.1 ▼ Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Jump to question: 3.1 ▼ Appointed by government legislative body (including school board) or other governing Board Method of Selection Jump to question: 3.1 ▼ Appointed by government legislative body (including school board) or other government official (e.g. governor) Jump to question: 3.1 ▼ Appointed by government legislative body (including school board) or other government official (e.g. governor)		L	s <u> </u>	
Broadcast Supervisor - Joint Director of Continuity / Traffic - TV Only Director of Continuity / Traffic - Joint Director of Continuity / Traffic - Joint Events Coordinator - TV Only Events Coordinator - TV Only Events Coordinator - Joint Web Administrator/Web Muster - TV Only Web Administrator/Web Muster - Joint Total 7.00 331,175 79 Comments Question Comments No Comments for this section 3.1 Governing Board Method of Selection Jump to question: 3.1 ▼ Ex-Officio (Automatic membership because of another office held) Jump to question: 3.1 ▼ Appointed by government legislative body (including school board) or other government elgislative body (including school board) Jump to question: 3.1 ▼ Appointed by government legislative body (including school board) or other government elgislative body (including school board) Jump to question: 3.1 ▼			\$[
Director of Continuity / Traffic - TV Only Director of Continuity / Traffic - Joint 1.00 \$ 36, 417 11 Events Coordinator - TV Only Events Coordinator - Joint Web Administrator/Web Muster - TV Only Web Administrator/Web Muster - TV Only Web Administrator/Web Muster - Joint Total 7.00 331, 175 79 Comments Question Comments No Comments for this section 3.1 Governing Board Method of Selection Jump to question: 3.1 ▼ Ex-Officio (Automatic membership because of another office held) Jump to question: 3.1 ▼ Appointed by government legislative body (including school board) or other governing Board Method of Selection Jump to question: 3.1 ▼ Appointed by government legislative body (including school board) or other government official (e.g. governor) Jump to question: 3.1 ▼	Broadcast Supervisor - TV Only		\$	
Director of Continuity / Traffic - Joint 1.00 \$ 36, 417 11 Events Coordinator - TV Only \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Broadcast Supervisor - Joint		5	
Events Coordinator - TV Only Events Coordinator - Joint Web Administrator/Web Muster - TV Only Web Administrator/Web Muster - Joint Total 7.00 331, 175 79 Comments Question Comment No Comments for this section 3.1 Governing Board Method of Selection Enter the number of governing board members (including the chairperson and both voting and non-voting ex-officio members) who are selected by the following methods: 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of another office held) Jump to question: 3.1 ✓ Appointed by government legislative body (including school board) or other governing Board Method of Selection Jump to question: 3.1 ✓ Appointed by government legislative body (including school board) or other government official (e.g. governor) Jump to question: 3.1 ✓ Jump to question: 3.1 ✓	Director of Continuity / Traffic - TV Only		s	
Events Coordinator - Joint Web Administrator/Web Muster - TV Only Web Administrator/Web Muster - Joint Total 7.00 331,175 79 Comments Question Comments No Comments for this section 3.1 Governing Board Method of Selection Jump to question: 3.1 ▼ Appointed by government legislative body (including school board) or other governing Board Method of Selection Jump to question: 3.1 ▼	Director of Continuity / Traffic - Joint	1.00	\$ 36,417	11
Web Administrator/Web Master - TV Only Web Administrator/Web Master - Joint Total 7.00 331,175 79 Comments Question Comments No Comments for this section 3.1 Governing Board Method of Selection Unup to question: 3.1 V Enter the number of governing board members (including the chairperson and both voting and non-voting ex-officio members) who are selected by the following methods: 3.1 Governing Board Method of Selection Jump to question: 3.1 V Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Jump to question: 3.1 V Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 V	Events Coordinator - TV Only		\$	
Web Administrator/Web Master - Joint Total 7.00 331,175 79 Comments Question Comment No Comments for this section 3.1 Governing Board Method of Selection Jump to question: 3.1 Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Jump to question: 3.1 Appointed by government legislative body (including school board) or other government official (e.g. governor) Jump to question: 3.1 Jump to quest	Events Coordinator - Joint		s	
Web Administrator/Web Master - Joint Total 7.00 331,175 79 Comments Question Comment No Comments for this section 3.1 Governing Board Method of Selection Jump to question: 3.1 Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Jump to question: 3.1 Appointed by government legislative body (including school board) or other government official (e.g. governor) Jump to question: 3.1 Jump to quest	Web Administrator/Web Master - TV Only		s	
Total 7.00 331,175 79 Comments Question Comment No Comments for this section 3.1 Governing Board Method of Selection Jump to question: 3.1 V Ex-officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection 5.1 Question: 3.1 V 5.3 Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 V Jump to question: 3.1 V Appointed by government legislative body (including school board) or other government official (e.g. governor)			•	·
Comments Question Comment No Comment Source 3.1 Governing Board Method of Selection 5.1 Governing Board Method of Selection 3.1 Governing Board Method of Selection	Total		- I	
Question Comment No Comments for this section 3.1 Governing Board Method of Selection 5.1 Governing Board Method of Selection 3.1 Governing Board Method of Selection		7.00	331,175	79
3.1 Governing Board Method of Selection Enter the number of governing board members (including the chairperson and both voting and non-voting ex-officio members) who are selected by the following methods: 3.1 Governing Board Method of Selection 3.1 Governing Board Method of Selection Jump to question: 3.1 V Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 V				
Enter the number of governing board members (including the chairperson and both voting and non-voting ex-officio members) who are selected by the following methods: 3.1 Governing Board Method of Selection Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Jump to question: 3.1 Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 Jump to question: 3	No Comments for this section			
Enter the number of governing board members (including the chairperson and both voting and non-voting ex-officio members) who are selected by the following methods: 3.1 Governing Board Method of Selection 3.1 Governing Board Method of Selection 3.1 Governing Board Method of Selection 3.1 Government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection	3.1 Governing Board Method of Selection		Jump	to question: 3.1 V
Ex-Officio (Automatic membership because of another office held) 3.1 Governing Board Method of Selection Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 Jump to qu	Enter the number of governing board members (including the chairped ex-officio members) who are selected by the following methods:	erson and both voting		
3.1 Governing Board Method of Selection Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 Jump	3.1 Governing Board Method of Selection		Jump	to question: 3.1 V
Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 ✓	Ex-Officio (Automatic membership because of another office held)			5
Appointed by government legislative body (including school board) or other government official (e.g. governor) 3.1 Governing Board Method of Selection Jump to question: 3.1 ✓	3.1 Governing Board Method of Selection		James	to question: 2 4 34
out p to question. 3.1	Appointed by government legislative body (including school board)		Jump	w quosuori, 3.1 V
out p to question. 3.1	3.1 Governing Board Method of Selection		himn	to question: 3 1 34
	NAMES AND ADDRESS OF CASE		Jump	C question: [3.1 V]

3.1 Gove	ming Board Metho	d of Selection			Jump le	question: 3.1 🗸
Elected by	board of directors its	elf (self-perpetuating	body)			6
	ming Board Metho	od of Selection			Jump to	question: 3.1 V
Other (ple	ase specify below)				[
3.1 Gove	ming Board Metho	od of Selection			Jump to	question: 3.1 🗸
3.1 Gove	ming Board Metho	d of Selection			lumo te	question: 3.1 🗸
	ber of board members		ne above)		ounp w	11
3.2 Gove	rning Board Memb	ers			. Jump to	question: 3.2 V
Please rep number of	ort the racial or ethnic governing board men	group of the membe onbers with a disability	ers of your governing b	oard by gender. Pleas	se also report the	
3.2 Gove	ming Board Memb	ers			Jump to	question: 3.2 V
For minorit	ty group identification,	please refer to "Instr	uctions and Definitions	" in the Employment :	subsection.	Se quinal (Second
3.2 Gove	ming Board Memb	ers			Jump lo	question: 3.2 🗸
	African American	Hispanic	Native American	Asian / Pacific	White, Non-Hispanic	Total
Female Board Members					2	2
Male Board Members	1	0	0	<u> </u>	8	9
Total		0	0	0	10	11
3.2 Gover	ming Board Membe	ers			Jump to	question: 3.2 V
Number of	Vacant Positions				[0
3.2 Gover	ming Board Membe	ers			Jump to	question: 3.2 V
Total Numi	per of Board Members	(Total should equal t	the total reported in Qu	estion 3.1.)		11
3.2 Gover	ming Board Membe	ers			Jump to	question: 3.2 V
	Board Members with	disabilities			[1
Comments Question			Comment			
	nts for this section		Continent			
4.1 Local	Community Outrea	nch			Jump to	question: 4.1 V
In what loca	al community outread	or educational activi se describe in detail:	ties has your station boutcomes, audience se	een involved this year	that supports unserv	-
this joint lic Bountiful. C wide range those goals initiative tha sustainabili water. In ad Community literacy and educators; a bettering co local povert the education news stories	onsee in 2015. Our mormunity Health Cor of partners – govern of partners – govern to underserved and ur it connects KRCB to to y factors, social justic Health Connection at access to early childla and coordinating and remunity. Content sor y agency presentation and productions, pro-	ajor community and p meetions focuses on nent, nonprofits, com served populations a he community, and the en for those who grow or of content, KRCB of dr North Bay Bountifu overseeing a regional eenings and events w is and low income ho loack from these ever	des, have been core to roduction (see 4.2 bei the social determinant munity volunteers and re most at risk relative see community to context elesigned and impleme productions in comm ng public events to dis student-based effort vere held in accessible using sites. Survey an ints and screening is us y outreach and engag-	ow) initiatives are Con s of health and goals in businesses – to craft to those social detern it, through discussion at, alternative energy reconstructions as well cuss and celebrate the o encourage High Sci places and environm d evaluations were ded as a springboard if	nmunity Health Conne for improvement, we ho community action and ninant factors. North E of environmental and exploration and conse lity engagement plan: as screening content e educational efforts of noolers to use art to e ents such as low inco	actions and North Ba ave worked with a outreach to address by Bountiful is an agricultural ervation of land and screening that encouraged of local teachers and press their ideals for me senior housing.
	ction Activity fuction activity has we	u station been involved	ed that supports unser		0.900354380003000	question: 4.2 🗸
Our Commit focused on Childhood E Social Advisocial class the problem production of presented a presented a presented a presented a presented a presented a presented a	unity Health Connection topics that are of particucation and "Buildin cotates for Youth." The es, the efforts being u of homeless youth in complimented these ic series of productions nents to a brighter fut worker safety, study perforts to gather peop	ons work is strongly pi cular importance to u ng a Better Society a see productions illumia ndertaken in our com our region and possi ong form programs, co that studied how land ure for our rural, North taths to making health le at events where iss	noduction-based as we noderserved and unser s well as a civic parab nated the need for acc munity to actieve bettr bid solutions of transition of preservation, water or preservation, water mem California region. uses of sustainability, hartments on this comm	il as community focus ved communities. Maj le approach to conten est to early childhood er rates of fair housing onal housing and care lealth to societal facto onservation, energy p A weekly calendar of ood once affordable f lealth and safety are of	ed. Much of the productions during t with the production at education for people and a living wage equer readiness program rs. The North Bay Borolicy and food and agevents and news stort or families and speak	2015 include: "Early ind presentation of all economic and uality and delved into is. Short form untiful initiative ricultural practices es highlight issues of lead public.
4.3 Progra	m Content in Othe	r Languages			Jump to	question: 4.3 🗸
			an English? If so, pleas			
spanish lang orinted mem ocal Spanis underserved and present productions	guage SAP, KRCB pr iber guide and websit h language public rad I Spanish-speaking m ed in Spanish as well in 2015 were produce	ovides that service to e to inform parents ho lio station, KBBF, whe embers of our commu as English for on air, ad with English and Si	orgramming for childnour youngest viewers ow to find those progra- pre the stories are trans- unity. A great deal of or website presentation a panish speakers talking d individuals move out	and their families. We ms. Our Health Conno slated and aired as a ur Community Health and community screen to to audiences about to	actively utilize our on ections radio reports a critical service to the u Connections productil ing events. Our series the need for early chile	air promotion, are provided to the inserved and on work is translated to of literacy-focused thood education and
.4 Govern	ance Structure				Jump to o	uestion: 4.4 V
(dvisory Bo) our respon:	ribe your station's gov ards or Panels, Comm se should include but direct and includerect re	nunity Boards or Pane is not limited to:	ease include informations, and the Committee	on about your station's Structure under each	s Board of Directors, of these entities.	

Does your Board have an Audit and Finance Committee? What are the roles and responsibilities of these Boards, Panels and/or Committees? Etc.

KRCB is a community licensee with a self-appointing Board of Directors. The 11 member board meets approximately 9 times a year, The President and CEO reports directly to the Board. Standing committees include: Finance (budget monthly financials); Audit; Personnel (benefits, grievances, personnel policies); Nominating (board members); and Distribution (issues related to signal distribution). KRCB also has a community Advisory Councit, the Chair of which is an ex-officio member of the Board of Directors.

4.5 Community Outreach

CPB is interested in learning more about stations' significant activities planned for the upcoming year - both broadcast and beyond broadcast. What types of on-air programs and off-air activities are you planning in the upcoming year that will connect your station more closely with your community? What goals are you setting in conjunction with these initiatives, and how will you measure your success?

Funding for Community Health Connections has now been committed through 2017 so our production and community outreach and engagement work will continue as a strong and vital initiative for KRCB. We will present a series of four "Clvic Parables" that tell community stories of tacking tough and seemingly impossible public health challenges that have been and are being undertaken by nonprofits, business, government and individual citizens. Stories will include profiles of how homelessness is being adversed in small towns; how grassroots groups are creating and advocating safe spaces, parks and services for low income areas; new and innovative educational endeavors; and the importance of water conservation and water quality. These parables, as well as a number of soft form productions, will be presented in English and Spanish languages. Our North Bay Bountiful initiative has funding commitments through 2018, allowing us the ability to continue and employment; community gardening and the need for healthy foods and best practices; and energy generation concepts that reduce carbon emissions, keep communities healthy and create jobs. We will continue to gauge audience engagement with our content through public events, evaluations and discussion groups. The community has helped us shape these initiatives and will continue to do so as we listen to them and study the research.

		rts.

Question

Comment

No Comments for this section

5.1 Journalists

Jump to question: 5.1 🗸

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

5.1 Journalists

Job Title	Full Time	Part Time	Contract	Male	Female	African- American	Hispanic	Native- American	Asian/ Pacific	White His
News Director	1	0	0	1	0	0	0	0	0	
Assistant News Director										
Managing Editor										
Senior Editor										L
Editor										
Executive Producer										
Senior Producer								<u> </u>		
Producer										
Associate Producer										
Reporter/Producer										
Host/Reporter			1	[
Reporter										L
Beat Reporter										
Anchor/Reporter				[
Anchor/Host										
Videographer										L
Video Editor										
Other positions not already accounted for										
Total Comments	1]	0	0		0	0	0	0	0	

No Comments for this section